

Title	PML Group Environment Policy
Author	Environmental Management Team
Authorisation	Chief Executive 
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Date of Review	Annual



Registered Office:
Prospect Place
The Hoe, Plymouth
PL1 3DH, UK

T +44 (0)1752 633100
E forinfo@pml.ac.uk
W www.pml.ac.uk
@PlymouthMarine

Patron: James Cameron
Registered charity number 1091222.
PML is a company limited by guarantee,
registered in England & Wales,
company number 4178503

PML Group Environment Policy

PML's mission is to pursue research excellence, enhancing its position as a world leader in the field of marine science to support its vision of a healthy and sustainable ocean, through the delivery of impactful, cutting-edge environmental and social science.

As an environmental organization PML has a responsibility to reduce the impact of its activities on the natural environment. Consequently, PML needs to demonstrate leadership in environmental responsibility in order to enhance its reputation, improve its business efficiency and address the UK Research & Innovation (UKRI) sustainability agenda and the UN Sustainable Development Goals. PML will demonstrate such leadership both through the way it conducts its business and through the impact of its research.

PML identified **Environmental Responsibility** as one of its 4 strategic priorities in the 2020-2025 PML strategy.

PML Group makes the following commitments:

- Achieve net zero carbon for PML's activities by 2040 at the latest in line with the UKRI environmental sustainability strategy.
- Comply with environmental legislation.
- Achieve ISO 14001 in environmental management.
- Make our financial investments in an environmentally sustainable and an ethical / socially conscious manner.
- Work with funders and suppliers that share our ethical values and approach to environmental responsibility.
- Promote the efficient use of resources through the minimisation of waste, whilst encouraging recycling and re-use of materials.
- Increase the ecological value of our estates.
- Encourage and support behaviours that demonstrate a positive environmental impact.
- Continually improve through minimising the environmental impacts associated with all activities, products and services of the PML Group.
- Set and review our environmental targets and monitor our progress against these via our Corporate Business Performance process.
- Demonstrate research impact that leads to positive environmental outcomes.

The Senior Management Team (SMT) will set and monitor the operating objectives to deliver these commitments. The Environmental Management Team (EMT) will act in an advisory role to SMT, providing input on environmental strategy and delivery, and the setting and monitoring of operating objectives.



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