

## Job Description

### Job Title: Head of Group for Marine Processes and Observations

#### Purpose of role:

To lead the development and delivery of Marine Processes and Observations research at PML, shaping the strategic scientific direction in collaboration with the Director of Science (DoS) and Chief Executive (CE).

**Responsible to:** PML Director of Science

**Responsible for:** Staff and students within the Marine Processes and Observations (MPO) science area

#### Principal Accountabilities

1. Provide strategic leadership for the development, funding, and delivery of Marine Processes and Observations research at PML.
2. Act as a member of the Science, Technology and Impact Team in formulating, managing, and delivering science strategies, policies, plans, and budgets.
3. Foster a research culture that achieves the highest standards of scientific excellence, innovation, and productivity.
4. Ensure the MPO group maintains and develops the skills and expertise required to meet PML's evolving scientific needs.
5. Lead and contribute to research proposals, securing competitive funding, and author high-quality scientific papers and reports.
6. Manage, mentor, and support the professional development of staff and students within the MPO group.
7. Work closely with operational teams to ensure seamless integration of scientific and organisational activities.
8. Build and sustain effective relationships with external partners, representing PML at local, national, and international levels.
9. Contribute to the development and delivery of PML Applications, supporting and promoting its strategic objectives.
10. Take responsibility for health, safety, and wellbeing, ensuring compliance for yourself and for those under your management.